Learning by example - Leadership lessons for successful Scrum and lean implementation

Summary
Leadership required for successful implementation of Scrum and lean are unique. Most of lean/scrum implementation fails due to the lack of support and involvement from the top leadership mostly attributed to the mind set/cultural fit. The tools and techniques are important but the behaviour and culture plays a major role in large scale organization’s transformation. Lean leadership dialogue offers a unique opportunity that we used in SAP for Agile transformation apart from many hands-on trainings and workshops.

Abstract content
Strong lean leadership is the base for building successful lean companies. When undertaking large scale transformation works, the company's inherent culture plays an important role as most of the opportunity lies in the mind-set rather than the tools/techniques. In this talk, I'll share my experiences as an internal business coach on our key learnings and the mistakes to avoid.

Learning/ Takeaways for Attendees
- Key learnings while undertaking large scale lean transformations
- Tools and techniques used
- Experiences that will help in inducing long term behavioural changes of teams and managers

Mechanics (How will the session be structured. Better explanation of games, activities)
It’ll be an hour long lecture sessions with real life examples to conduct lean leadership dialogue sessions

Any Special requirements for the session

Company/Organization (Write 'Independent' if you are on your own)
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